

SUDATEL VENDORS' CODE OF ETHICS & CONDUCT

1.	Introduction:	4. Conflict of Interest:
1.1	This document is provided to give all bidders, suppliers, contractors and business partners the moral principles for managing and execution of tenders, orders, contracts or in practicing any sort of business development or engagement with Sudatel Telecom Group (SUDATEL) "hereinafter referred to as "SUDATEL".	4.1 In VENDOR relationship with SUDATEL's employees, VENDOR must not try to gain improper advantage or preferential treatment that may affect its Business with SUDATEL.
1.2	In this document; a VENDOR(s) is named to all business invitee, bidder, supplier, contractor or potential business partner. This code requires all VENDORS, including all affiliates, employees, subcontractors, agents, co-venture partner(s) and its partner to observe the highest standard of ethics in SUDATEL activities regarding supply of goods and/or services to the SUDATEL.	4.2 VENDOR and VENDOR's personnel must not provide any kind of gifts to SUDATEL or any of SUDATEL's employees.
1.3	In connection with SUDATEL Procurement policy, procedures and practice, VENDOR(s) shall uphold and abide to the following principles without any limitation:	4.3 VENDOR or (and) VENDOR's personnel who are affected by potential conflict of interest are obligated to disclose and resolve it.
2.	Compliance:	5. Fairness & Impartiality:
2.1	VENDOR must comply and adhere to the applicable laws, regulation and Acts in Sudan or wherever VENDOR operate or execute its activities.	5.1 SUDATEL does not tolerate corrupt, fraudulent, collusive, anti- competitive or coercive practices of any kind involving its resources. SUDATEL will take strong, immediate action in all circumstances where it determines that there is substantive and credible evidence of corrupt, fraudulent, collusive, anti-competitive or coercive practices.
2.2	VENDOR also to avoid illegal, anti-competitive or predatory conduct, as well as to ensure that its employees shall uphold to the decent, fair and professional conduct.	5.2 VENDORS are expected to participate in procurement processes in a manner that is transparent, fair, accountable and honest, including by complying with all applicable laws and regulations regarding fair competition as well as recognized standards of good procurement practice.
3.	Confidentiality & Integrity:	5.3 VENDORS are expected to respond to solicitations in an honest, fair, and comprehensive manner, accurately reflecting their capacity to satisfy the requirements set out in the bid or contract documents. VENDOR is expected to follow all of the rules established for each procurement process, and only submit bids and enter into contracts if they can and will fulfill all obligations of the contract.
3.1	In VENDOR dealings with SUDATEL, VENDOR shall never disclose whatever kind of information or data that might be accessible by VENDOR during its job execution.	6. Corruption& Bribery:
3.2	VENDOR and its personnel shall maintain utmost discretion and confidentiality with regard to formal SUDATEL business issues, and they shall not communicate to any entity or person known to them by reason of their official position that they know except what being allowed by SUDATEL rules and policies.	6.1 Strictly prohibited to practice any kind of offering, or soliciting, directly or indirectly anything having value to influence the action of SUDATEL personnel in the competitive selection process or in the execution and management of Purchase Order or Contract.
7.	Green Procurement and Sustainability	6.2 VENDOR, whoever offer or present bribery or whatever affect or influence to SUDATEL personnel decision will be will be exposed and prosecuted to Sudan Criminal Act for the year 1990.
7.1	VENDOR must conduct all practices that support green procurement and sustainability.	
7.2	VENDOR must implement practices that make positive impact on the environment and eliminate harmful for environment, human and safety or these that.	

7.3	VENDOR must use and supply material that eliminate, or cause a minimum harmful, for environment and human compared to other alternative or similar material.
7.4	VENDOR must implement the best practices in waste management to protect the environment, health, and safety.
8.	Labor Rights
8.1	VENDOR and VENDOR's personnel shall respect and commit to the Human Rights.
8.2	VENDOR and VENDOR's personnel must comply and respect ILO Declaration on Fundamental Principles and Rights at Work.
8.3	VENDOR must strictly prohibit child labor, forced or compulsory labor, and any form of modern slavery and employment discrimination.

Vendor Acknowledgement & Acceptance		
Vendor Name		
Authorized Signee	Name:	Signature:
Date:		